

The AI Job-Search Fast-Track: tailor every application in 15 minutes, honestly

Turn your career into proof that screening systems and recruiters can read, then use AI to tailor each application without inventing a thing.

EXPERIENCED PROFESSIONALS EDITION · FREE SAMPLE

NEUROVA AI
SOFTWARE DEVELOPMENT

About this guide

GUIDE	The AI Job-Search Fast-Track: tailor every application in 15 minutes, honestly
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This free sample contains chapter 01. The full guide has all 6 chapters, plus the prompt library and the checklist.

The promise. In one evening you'll turn your career into a **master CV and an evidence bank**: 15 to 25 achievements, each with a number or a proof. After that, each application takes **about 15 minutes** to tailor, and a truth check catches what the AI overstates before an employer does.

No promise of interviews or offers: no method can guarantee them. This one makes sure the people and systems reading your application see your real strengths. **You need** your current CV, a free ChatGPT, Claude or Gemini account (two is better) and a word processor that saves PDF.

Licence. This is a free sample. You are welcome to share it as it is.

Examples. Robin Vermeer, the employers and the job ads in this guide are fictional. The method is real: every prompt was run in ChatGPT and Claude on the date above, and the results shown are what came back. Statistics and studies are cited with their source.

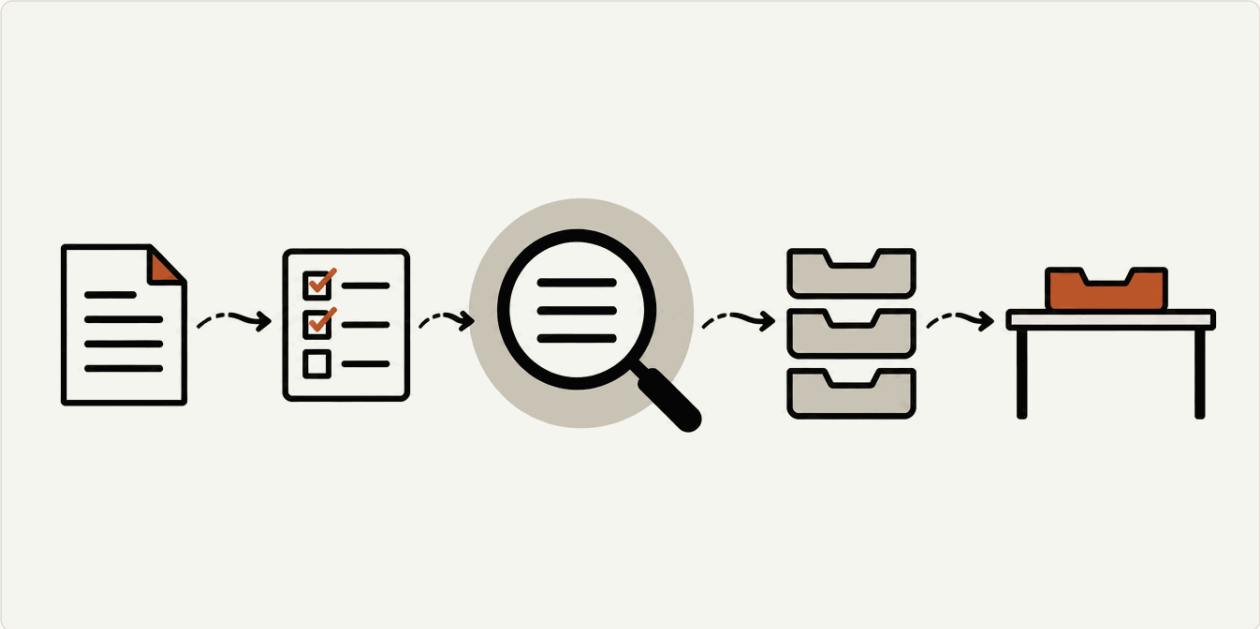
Tools change. AI products update often. If a screen looks different from the one described, the method still applies; owners get free updated versions in their library.

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CHAPTER 01

What happens after you click Apply

Most advice about "beating the ATS" is written by people selling CV checkers. This chapter starts from what Workday, Greenhouse and Ashby say their own software does, so every hour you spend later goes where it counts.



YOU'LL HAVE	A true picture of how applications are screened in 2026, and the three things that decide whether yours gets read
TIME	15 minutes

If the screening systems worry you, you're in good company. In a 2026 survey of 1,000 US job seekers, **67% worried their CV would be rejected before a person saw it, and 50% said they didn't understand how applicant tracking systems (ATS) work** (Resume Genius, April 2026). Meanwhile **80% now use AI somewhere in their search** (Clutch, July 2026), so the CV on top of the pile often reads a lot like the one under it.

Both problems have the same fix: understand what the systems actually check, then give them proof instead of polish.

The four stages

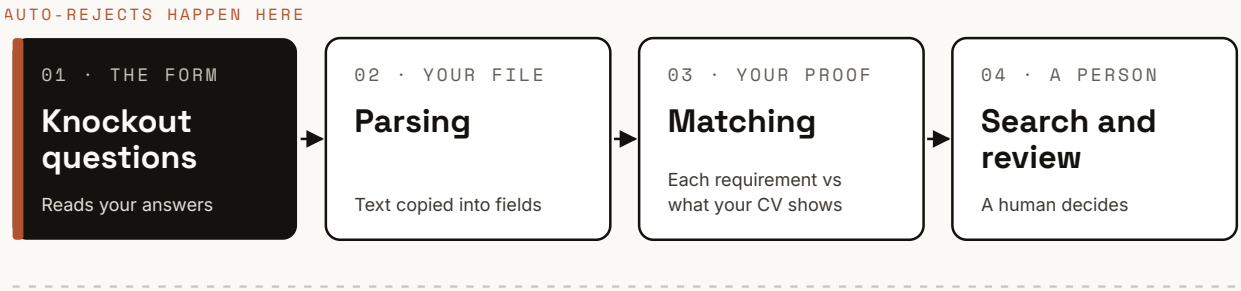


Fig 1.1 Where an application goes after you click Apply. Automatic rejections usually happen at stage 1, and they read your form answers, not your CV

1. **Knockout questions.** The form asks about right to work, location, licences, notice period, sometimes salary. These are the real automatic rejections. In Greenhouse, for example, an employer can set an Auto-Reject rule on these answers; it reads the form, not your CV (Greenhouse support). Chapter 4 shows how to answer them.
2. **Parsing.** The system reads your file and copies the text into fields: name, jobs, dates, skills. If it can't read your layout, your experience lands in the wrong fields or nowhere. Chapter 2 makes your file parse cleanly.
3. **Matching against the employer's criteria.** More and more systems now check each requirement in the ad against what your CV shows (see the table below). The criteria are the employer's, written for this one job.
4. **Search and review.** Recruiters search and filter what's left. In a 2025 survey of 384 recruiters by Jobscan (which sells CV tools), **76% filtered candidates by skill keywords and 55% by job title** (Jobscan). Then a person reads, and a person decides.

What the big three say they do

SYSTEM	WHAT ITS AI DOES (IN ITS OWN DOCUMENTATION)	WHAT THAT MEANS FOR YOU
Workday (HiredScore)	Grades each applicant **A to D for that one job**. Meeting all basic qualifications puts you in A or B; preferred qualifications separate A from B. Since August 2026 an AI model checks **each qualification separately** against your parsed CV and shows the recruiter what's met and not met (Workday release note, Aug 2026). HiredScore is a separate Workday product, so not every employer on Workday has it switched on.	Every must-have in the ad needs visible proof on your CV.
Greenhouse (Talent Matching)	Sorts applications into Strong, Good, Partial and Limited match against criteria **the employer weights**, and highlights matching keywords on your CV. In Greenhouse's words, it "does not automatically advance or reject candidates" (Greenhouse support, Oct 2026).	Use the ad's words for the things you really did.
Ashby	Checks your CV against criteria **the recruiter writes**. Ashby says its AI "never 'ranks' or gives numerical ratings to applicants" and that a human always decides (Ashby).	Same: proof per requirement, in plain words.

THE PATTERN

None of the three gives you one universal "ATS score". Each compares **your evidence** with **one employer's requirements for one job**. That's why a CV checker's score is only a rough guide, and why tailoring works: you're showing the evidence for *this* list.

The real squeeze is volume

Recruiters now handle **nearly three times as many applications per role as in 2021** (Greenhouse, Feb 2026). In Greenhouse's October 2026 survey, **81% of US job seekers had been rejected in the past year without speaking to anyone** at the company (Greenhouse). And **65% of US hiring managers** say the surge of AI-polished applications has made skills harder to verify (Robert Half, March 2026).

So the problem usually isn't a robot rejecting you. It's a person with far more applications than time, looking for proof.

What the research says about AI-written applications

Two studies, both on real hiring platforms, point the same way:

- **Clear writing helps.** In a field experiment with nearly 500,000 job seekers, those given help with their CV writing were **hired 8% more often**, and employers were no less satisfied with them (Wiles, Munyikwa and Horton, *Management Science*, 2025).
- **Generic tailoring stopped working.** Before ChatGPT, employers on a large freelance platform paid more for applications tailored to their job. **After ChatGPT, that premium disappeared**, because everyone's applications looked tailored (Galdin and Silbert, 2025).

> WHAT THIS MEANS FOR THE METHOD
>
> Let AI make you **clear**. The **specifics** have to come from you: your numbers, the systems you used, the size of what you ran, what changed. An assistant can't invent those, so they're what still stands out. Chapter 2 collects them into an evidence bank, and everything after that is built from it.

The three things you control

1. **Your form answers.** Truthful, complete, matching your CV (chapter 4).
2. **A file machines read correctly.** One column, plain headings, real text (chapter 2).
3. **Proof for each requirement, in the employer's words.** From your evidence bank, never invented (chapter 3).

> WHAT THIS GUIDE WON'T DO
>
> There's no trick, hidden keyword or "ATS hack" in these pages. Hidden text is detected and treated as dishonest (chapter 6 has the evidence). And no method can promise interviews or offers. What this one does is make sure the people and systems reading your application see what you've really done.

WHAT NEXT

Get the full guide

You've read the first chapter. The full guide takes you through all 6 chapters of the build, step by step, with every prompt ready to copy and a checklist to work from.

02 **One evening: your master CV and evidence bank**

An AI interview for your achievements, results in your own numbers, a layout every parser reads.

03 **Fifteen minutes per application**

Decode, map, tailor, truth-check and test: the same routine for every job.

04 **The cover note and the form**

A 150-word note built on one proof, honest form answers and the referral message.

05 **Interview prep with AI**

Predict the questions, build six stories from your evidence bank, practise out loud.

06 **Myths, mistakes and troubleshooting**

Seven claims about beating the ATS, checked, and fixes for the most common snags.

SEE THE FULL GUIDE

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