

The AI Job-Search Fast-Track: switch careers with proof, not spin

Map what you've done onto what the new field asks for, in its words, and use AI to tailor each application without borrowing experience you don't have.

CAREER SWITCHERS EDITION · FREE SAMPLE

NEUROVA AI
SOFTWARE DEVELOPMENT

About this guide

GUIDE	The AI Job-Search Fast-Track: switch careers with proof, not spin
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This free sample contains chapter 01. The full guide has all 7 chapters, plus the prompt library and the checklist.

The promise. A CV that leads with transferable results, a cover letter that **explains the switch in one paragraph** and a practised answer to **"why the change?"**, built from what you've really done. **No promise of interviews or offers. You need** your CV, three to five real ads, a free ChatGPT or Claude account and a word processor.

Licence. This is a free sample. You are welcome to share it as it is.

Examples. Sam Hoekstra, the school, the employers and the ads are fictional. Every prompt was run in ChatGPT, the truth check also in Claude, on the date above; results and AI times are as measured.

Tools change. AI products update often. If a screen looks different from the one described, the method still applies; owners get free updated versions in their library.

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CHAPTER 01

What a screener sees when your titles don’t match

“No relevant experience” rarely means you have none. It usually means nobody could see it: your job titles come from another field, your CV speaks that field’s language, and the people and systems reading it check one requirement at a time. This chapter shows where that happens, so the rest of the guide can fix it.



YOU'LL HAVE — A true picture of why switchers get filtered out, and the three things that change it

The temptation is obvious. In Greenhouse's October 2026 survey, **62% of job seekers had tried tactics to get past screening, and 40% of those had added skills or keywords they don't have** (Greenhouse, Oct 2026). This guide never does it.

Nor can you count on "skills-first" hiring. When the Burning Glass Institute and Harvard Business School checked what large US employers did after dropping degree requirements, the change showed up in **fewer than 1 in 700 hires in 2023** (Burning Glass Institute and Harvard Business School, 2024). Translate your experience yourself, honestly.

The four stages, and where a switch gets lost

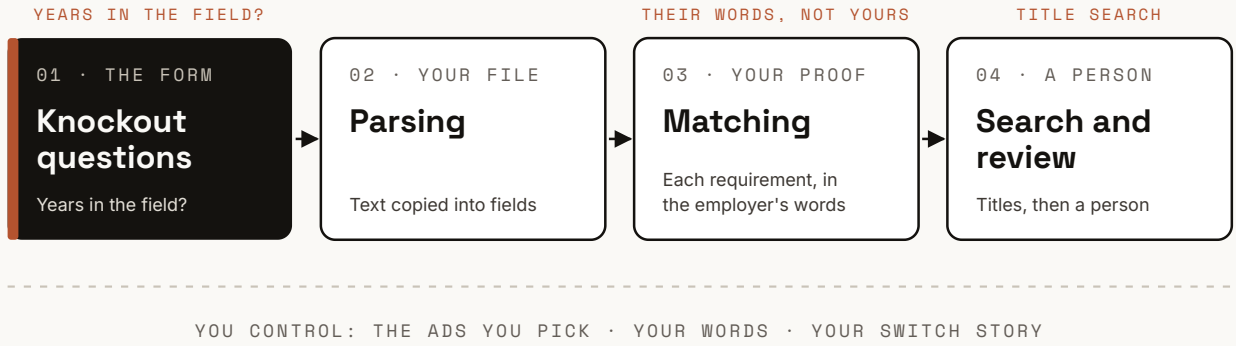


Fig 1.1 Where an application goes after you click Apply, and the three points where a career switch most often disappears

1. **Knockout questions.** Right to work, languages and, often, years in the field. Employers can auto-reject on these form answers, not on your CV (Greenhouse support). Chapter 5 answers the years question honestly.
2. **Parsing.** Your file is copied into fields: jobs, dates, skills. Chapter 3 keeps it readable.
3. **Matching each requirement.** Workday's HiredScore checks **each qualification separately** against your CV (Workday, Aug 2026); Greenhouse and Ashby match against criteria the employer sets (Greenhouse, Ashby). None of them can see a skill written in another field's words.
4. **Search and review.** In Jobscan's 2025 survey of 384 recruiters (Jobscan sells CV tools), **55% filtered by job title** (Jobscan). Your titles say what you were; your headline must say where you're going (chapter 3).

What the research says about AI-written applications

Writing help works: in a field experiment with nearly 500,000 job seekers, those given CV-writing help were **hired 8% more often** (Wiles, Munyikwa and Horton, 2025). But after ChatGPT, tailored applications no longer earned more (Galdin and Silbert, 2025). Let AI make you **clear**; the **specifics** have to come from you.

First, a one-line test

> ! DOES YOUR SWITCH NEED A QUALIFICATION FIRST?
>
> If **every** ad for the role lists a licence, registration or specific degree as a must-have (nursing, law, accountancy), get that first: no CV replaces it. If most ask for experience and skills, carry on. Learning design, our example, is the second kind.

The three things you control

1. **Which ads you answer.** Ones your proof can meet (chapter 4).
2. **How your proof is worded.** The new field's words, your real setting (chapters 2 and 3).
3. **How you explain the switch.** In one paragraph, then out loud (chapters 5 and 6).

OUR WORKED EXAMPLE IS FICTIONAL

Sam Hoekstra is invented: an economics teacher for 9 years at a bilingual school in Utrecht (also invented) and its e-learning coordinator one day a week, moving into **learning design**. The two ads are invented too: a remote Learning Designer at **Lanterna Learning** (Dublin) and a Learning Experience Designer at **Kadeplan** (Amsterdam). Every prompt was run on Sam's material; the results are what came back.

WHAT NEXT

Get the full guide

You've read the first chapter. The full guide takes you through all 7 chapters of the build, step by step, with every prompt ready to copy and a checklist to work from.

02 **Map your skills from the old role to the new one**
The new field's words, your evidence bank, the skills map and one bridge project.

03 **A CV that leads with transferable results**
The hybrid layout, results in the new field's words, a file machines read.

04 **Tailoring for each application**
Decode and map, decide whether to apply, tailor, truth-check and test.

05 **The cover letter that explains the switch in one paragraph**
One switch paragraph, honest form answers, your headline and one message.

06 **“Why the change?” and the other questions switchers get**
Predict the questions, answer from your own reasons, practise with pushback.

07 **Myths and troubleshooting for switchers**
Six claims about switching and screening, checked, and fixes for the usual snags.

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